

**UA Local 467
Defined Benefit Plan Trust Fund
Board of Trustees Meeting**

March 23, 2015

Minutes

1. Call to Order

The regular meeting of the Board of Trustees for the UA Local 467 Defined Benefit Plan Trust Fund was called to order by Chairman Mike Swanson at the UA Local 467 Union Hall, 1519 Rollins Road, Burlingame, California. A quorum was present.

2. Roll Call

The following Trustees were present:

Employee

Mike Swanson, Chairman
Mark Burri
Chris Collins

Employer

Scott Strawbridge, Co-Chairman Northern Calif MCA
Dan Larratt, Daniel Larratt Plumbing Inc.
Michael Vlaming, Industrial Contractors, UMIC Inc.
Kenneth Westphal, ACCOES

Also Present

Marci Vukson and Sid Kaufmann, Kaufmann and Goble
Dick Grosboll, Neyhart Anderson Flynn & Grosboll
Steven Callow, New Century Partners
James Bishop, WhiteStar Advisors
Alex Miller; Hemming Morse, Inc.
Judy Sargent, Pam Barrett, Sandy Stephenson and Joan Keith, UAS

3. Minutes of December 9, 2014

The Trustees reviewed the Minutes. It was **M/S/C** to approve the Minutes of December 9, 2014, as submitted.

4. Delinquency Report – Mike Swanson

Chairman Swanson distributed the Delinquency Report dated March 23, 2015. The report indicates there are several contractors delinquent for their January 2015 fringe benefits payment due February 20, 2015.

The report lists four contractors 30 days or more past due, with whom he continues to work closely to ensure payment:

- 1) Keyco Construction owes December 2014.
- 2) Northern Refrigeration owes December 2014 and January 2015.
- 3) Pro at Pro Plumbing owes December 2014 and January 2015.
- 4) Robert's Firestop owes December 2014 and January 2015.

Trust counsel provided an update on the three matters in which it is involved, as follows:

- 1) A. Bryant Plumbing Co. – Bryant has made the final payment.
- 2) South City Refrigeration & Air Conditioning – Payment plan is current.
- 3) Peninsula Air Conditioning Co. – A Default Judgment has been requested of the Court.

5. **Investment Consultant Report, New Century Partners – Steven Callow**

Mr. Callow distributed the portfolio appraisal as of February 28, 2015. He reported the total market value as of February 28, 2015 was \$349,372,852. This breaks down as follows: \$1,135,455 in Common Stock; \$227,357,413 in Mutual Funds; \$10,443,924 in Real Estate Secured Notes & Bonds; \$18,318,685 in Real Estate Loans; \$6,718,681 in Real Estate Partnerships; \$8,960,424 in Venture Capital; \$65,337,900 in Private Equity; and \$11,100,369 in Cash & Equivalents. Mr. Callow responded to questions of the Trustees about the Plan's investments and the economy. The Plan's investments continue to perform well.

6. **Investment Management Report, WhiteStar Advisors – James Bishop**

Mr. Bishop distributed and summarized the 2014 Fourth Quarter Report. He reviewed in detail the real estate investments and holdings, cash distributions, principal and interest payment amounts, and the market value of the real estate equity. The total estimated market value of the Fund's real estate investments as of December 31, 2014 was \$35,481,289.

7. **Actuary/Consultant Report; Kaufmann & Goble – Sid Kaufmann and Marci Vukson**

Mr. Kaufmann reviewed a handout he distributed regarding the 2015 funded ratio, which was determined to be 85.4% as compared with last year's funded ratio of 81.6%.

He indicated the Annual Funding Notice would be sent to participants by the end of April 2015.

Mr. Kaufmann distributed and briefly discussed a memo to the Board regarding the Multiemployer Defined Benefit Plan funding study.

8. **Report by Counsel – Dick Grosboll**

A. **Confirm Filing of IRS Application**

Mr. Grosboll reported the IRS application along with the Restated Plan was timely filed with the IRS. He noted that there was a filing fee of \$2,500 paid directly to the IRS (he noted that this was an increase from \$1,000 in 2010).

B. Summary Plan Description Update

Mr. Grosboll acknowledged that there had been delays in finalizing the SPD as he wanted more input from UAS as well as his desire to review some other issues related to the Plan and SPD. He reported the restated Summary Plan Description and Plan Document should be ready for distribution soon.

C. Reciprocity Issues with UA Local 38 Trust Funds

Legal counsel summarized the current situation with the fact that the UA Local 38 Trust Funds are withdrawn from the UA Reciprocity Agreement, and requested that Plans such as the UA Local 467 Trust Funds sign a separate agreement with the Local 38 Funds. There was considerable discussion about the reciprocity status and the potential impact on the Participants. It was agreed that because the arbitration between the UA 38 Trust Funds and the UA International was still pending, no action should be taken at this time. It was acknowledged that there was too much uncertainty and questions.

D. Multiemployer Pension Reform Act Summary

Mr. Grosboll reviewed the summary of the Multiemployer Pension Reform Act of 2014. He stated this information does not apply to the Plan given the Plan's financial condition. But, he and the actuary acknowledged that the new law represented the first situation in which Congress explicitly permits Pension Plans in very poor condition to reduce the vested benefits of active and retired employees. Very few Plans would qualify for such relief. The law was adopted with the support of both the labor and management communities, in part because of the desire to prevent the PBGC from going broke.

9. Administrator Report, United Administrative Services – Judy Sargent

A. Retirement Report

The Trustees reviewed the New Retiree List dated March 23, 2015, which includes five retirees. It was **M/S/C** to approve the list as presented. The Retirement List is attached to these Minutes. Ms. Sargent referenced the Pre-Retirement Deaths report, dated March 23, 2015, which reflected no pre-retirement deaths during the report period.

B. Retiree Count Report

Ms. Sargent reviewed the Retirement Count Report, which indicated there was a total of five Retirements and no Disabilities during the first quarter of 2015. Retirement and Disability Counts for 2014, 2013, 2012 and 2011 were also reviewed.

C. Notice of Filing of IRS Application for Favorable Determination

Ms. Sargent referenced the Notice of Filing of the IRS Application for Favorable Determination for the UA Local 467 Defined Benefit Pension Plan, which was distributed to Participants in January 2015.

D. Year End Closing

UAS is closing the 2014 Plan. Benefit statements will be sent out in mid-April.

10. Assets and Expenses

A. Financial Statements

Following review of the financial statements for October and November 2014, it was **M/S/C** to accept the financial statements as presented.

B. Payment of Bills

The Trustees reviewed the itemized bills. Following review, it was **M/S/C** to accept checks 7317 to 7355, as presented, for the payment of bills.

11. Next Meeting Date

The next meeting is scheduled for Tuesday, June 9, 2015 and will be held at UA Local 467 Union Hall, 1519 Rollins Road, Burlingame, California.

12. Adjournment

It was **M/S/C** to adjourn the Board of Trustees Defined Benefit meeting.

Respectfully submitted,



Joan Keith
Recording Secretary

**U.A. LOCAL 467 PENSION TRUST FUND
DEFINED BENEFIT PLAN
NEW RETIREE LIST
March 23, 2015**

NAME	ID #	AGE	BIRTH DATE	VESTING	PENSION	OPTION	AMOUNT	RET DATE
BADE, GLENN	2653	63	5/25/1952	13.20	Early Reduced	SLA	\$ 1,704.78	12/01/14
DELLA SANTINA, RICHARD	6246	65	10/14/1949	8.00	Normal	100% J&S	\$ 1,615.72	02/01/15
TURNER, MICHAEL	1120	55	12/26/1959	25.40	Early Non-Reduced	50% J&S	\$ 5,062.65	01/01/15
WALKER, DAVID S	0011	64	1/21/1951	21.20	Early Non-Reduced	50% J&S	\$ 4,132.27	03/01/15
WATSON, MARVIN	4202	66	10/20/1948	15.90	Normal	75% J&S	\$ 2,532.18	01/01/15

The Application for pension under Retirement Plan #2 of the following named employee has been checked and found to be in order. The employee is entitled to a monthly pension in the amount stated.

Local Union Number: 467
Name of Retiree: Glenn Bade
Identification #: XXX-XX- 2653
Retirement Date: December 1, 2014
Monthly Benefit: \$ 1,704.78

Past Service: 0.00 Years
Total Benefit Credit: 13.20 Years
Total Vesting Credit: 13.80 Years

Type of Retirement:

 Normal Retirement
 Early Retirement
 (Non-Reduced)
 XX Early Retirement
 (Reduced)
 Disability Retirement
 Pre-Retirement Death

Form of Payment:

 XX Life Annuity
 XX 36 Month Guarantee
 50% Joint & Survivor
 75% Joint & Survivor
 100% Joint & Survivor

Comments:

Benefits began February 2015

The Application for pension under Retirement Plan #2 of the following named employee has been checked and found to be in order. The employee is entitled to a monthly pension in the amount stated.

Local Union Number: 467
Name of Retiree: Richard Della Santina
Identification #: XXX-XX- 6246
Retirement Date: February 1, 2015
Monthly Benefit: \$ 1,615.72

Past Service: 0.00 Years
Total Benefit Credit: 8.00 Years
Total Vesting Credit: 8.00 Years

Type of Retirement:

Form of Payment:

XX Normal Retirement
 Early Retirement
 (Non-Reduced)
 Early Retirement
 (Reduced)
 Disability Retirement
 Pre-Retirement Death

 Life Annuity
 36 Month Guarantee
 50% Joint & Survivor
 75% Joint & Survivor
XX 100% Joint & Survivor

Comments:

The Application for pension under Retirement Plan #2 of the following named employee has been checked and found to be in order. The employee is entitled to a monthly pension in the amount stated.

Local Union Number: 467
Name of Retiree: Michael Turner
Identification #: XXX-XX- 1120
Retirement Date: January 1, 2015
Monthly Benefit: \$ 5,062.65

Past Service: 0.00 Years

Total Benefit Credit: 25.40 Years

Total Vesting Credit: 25.10 Years

Type of Retirement:

 Normal Retirement
 XX Early Retirement
 (Non-Reduced)
 Early Retirement
 (Reduced)
 Disability Retirement
 Pre-Retirement Death

Form of Payment:

 Life Annuity
 36 Month Guarantee
 XX 50% Joint & Survivor
 75% Joint & Survivor
 100% Joint & Survivor

Comments:

The Application for pension under Retirement Plan #2 of the following named employee has been checked and found to be in order. The employee is entitled to a monthly pension in the amount stated.

Local Union Number: 467
Name of Retiree: David Walker
Identification #: XXX-XX- 11
Retirement Date: March 1, 2015
Monthly Benefit: \$ 4,132.27

Past Service: 0.00 Years
Total Benefit Credit: 19.25 Years
Total Vesting Credit: 21.20 Years

Type of Retirement:

Form of Payment:

 Normal Retirement

 Life Annuity

 XX Early Retirement
(Non-Reduced)

 36 Month Guarantee

 Early Retirement
(Reduced)

 XX 50% Joint & Survivor

 Disability Retirement

 75% Joint & Survivor

 Pre-Retirement Death

 100% Joint & Survivor

Comments:

The Application for pension under Retirement Plan #2 of the following named employee has been checked and found to be in order. The employee is entitled to a monthly pension in the amount stated.

Local Union Number: 467
Name of Retiree: Marvin Watson
Identification #: XXX-XX- 4202
Retirement Date: January 1, 2015
Monthly Benefit: \$ 2,532.18

Past Service: 0.00 Years
Total Benefit Credit: 15.90 Years
Total Vesting Credit: 15.90 Years

Type of Retirement:

XX Normal Retirement
 Early Retirement
 (Non-Reduced)
 Early Retirement
 (Reduced)
 Disability Retirement
 Pre-Retirement Death

Form of Payment:

 Life Annuity
 36 Month Guarantee
 50% Joint & Survivor
XX 75% Joint & Survivor
 100% Joint & Survivor

Comments:

**U.A. LOCAL 467 PENSION TRUST FUND
DEFINED BENEFIT PLAN
EX-SPOUSES
March 23, 2015**

#	EX-SPOUSE'S NAME	ID #	MEMBER'S NAME	ID#	PENSION	OPTION	AMOUNT	RET DATE	DATE PAID
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NONE

**U.A. LOCAL 467 PENSION TRUST FUND
DEFINED BENEFIT PLAN
PRE-RETIREMENT DEATHS
March 23, 2015**

#	NAME	ID #	AGE	BIRTH DATE	VESTING	DATE OF DEATH	OPTION	AMOUNT	DATE PAID
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NONE